

MOTOROLA LONE STAR RETIREES CLUB OF TEXAS

LONE STAR NEWS

October 2003 Issue, Volume 8 Number 4

Reminder -- The next Regular Club Meeting is **FRIDAY, November 7, 2003 at 10:00 A.M.**

LOCATION: the Senior Activity Center on Shoal Crest Ave (North Lamar at 29th St.)

NOTE DATE CHANGE: the meeting is on FRIDAY because the normal Tuesday is a holiday and the Wednesday immediately following had a conflict.

RSVP is not required for Lunch

The following meeting is Tuesday, February 10, 2004

Business for the November 12th Meeting: Election of Officers for 2004

Program

Speaker: Randy Johnson (our man in Washington)
Director, Human Resources Strategic Initiatives
Motorola, Inc

Topic: Impact of Medicare Reform on Motorola Retirees

President's Message

From Al Alaspa

The November 7th meeting will see the election of the officers for next year's club. It has been a pleasure serving you for this past year, and I'd like to extend my thanks to an excellent board and to the many club members who made this an enjoyable year. Next year will be a very interesting year for SPS and all of us with ties to Motorola, past and present. Thus far there is little news apart from the formal announcement of the spin off.

We keep searching for new people to participate in the club management and for new ideas on speakers, events and activities --- your inputs and support on these items could be especially important with the changes expected next year.

We will close out 2003 with about 200 members. We try to reach all Austin retirees through this newsletter, but the recent HIPAA legislation has made that more difficult. We are now enclosing stamped post cards with each retiree's exit package just to get their addresses for the newsletter, but we don't seem to be getting a high percentage of cards back. Please let one of us know if you've heard of a recent retiree or one who is not receiving this newsletter.

" LET'S GET OUT OF TOWN TOUR "

Hot summer days are over so it's time to hit the road. How about joining us on a day trip to Fredricksburg? This small German community will be all decked out for the Holidays. Those interested can tour the Nimitz Museum or the National Museum of the Pacific War. We will be served light refreshments at the Johnson Newman gift and antique establishment; then it's shopping and sight seeing on your own 'till the bus picks you up at 3:00.

DATE: WEDNESDAY, NOVEMBER 12

TIME: 7:45 A.M. RETURN 5:00 P.M.

MEETING PLACE: MOTOROLA PARMER PLANT

COST: \$22.00 EA LUNCH ON YOUR OWN

DEADLINE FOR SIGN-UP: OCTOBER 31

CALL Betty Temple @ 258-6960

ANNUAL CHRISTMAS PARTY DECEMBER 9TH

**Where: Cool River Café
4001 W. Parmer Lane
(Just west of MoPac on south side of Parmer)**

Time: 11:00 AM – 2:00 PM

**Cost: Members \$15.00
Non-members \$21.00
Cash Bar**

Sign-up at the November meeting or call Betty Temple @ 258-6960 by noon Friday, Dec 5th and mail payment to 12426 Deer Track, Austin, 78727.

Minutes of General Membership Meeting August 12, 2003

The MLSRCT general meeting was held on Tuesday, August 12, 2003, at the Senior Activity Center. Vice-President Danna Redford called the meeting to order at 10:05am.

Secretary Patricia Jett asked that the minutes be approved as written in the May 13, 2003, newsletter, except for one correction to the last name of one of the scholarship winners - should be **Jones**, not **Johns** as printed. Bill Dunn moved that they be accepted with correction, Jim Wilson seconded, and the membership approved.

Treasurer's Report - Shambhu Pai .The Treasurer's report was accepted as presented

Dave Craine wanted to know what we were planning to do with all the money we currently have and made a motion to set up a committee to review this issue and make proposals on how the money might be spent for the benefit of the club. After a lively discussion, Bill Dunn pointed out that the executive committee is already charged with handling the club's affairs and that no special committee was necessary. The motion then failed, but we will discuss this in the next board meeting and invited Dave to attend.

For the record: Monies come from club membership dues, a percentage of sales at the Book Fairs (our only moneymaking activity), and other outside contributions. Expenses include meeting places, lunches, prizes, scholarships, cards, and some mailings (Motorola generously covers printing and mailing for our newsletter and other special event announcements.) We also subsidize the members' cost for various club events, especially the Christmas party.

The general question was raised as to what ARE appropriate expenditures for the club. Roger Countryman asked if there was a charter that defined the purpose of the club. The answer is that OF COURSE there is a constitution, but none of us at the meeting were up to date on its contents (shame on us). As we said earlier, we'll review the entire issue and report back.

Membership – Lynn Bates: 190 paid members 62 attending meeting today

Danna asked that if you know of anyone retiring to please advise the officers or the board members so that we can contact them about membership and/or our newsletter. Due to the recent health privacy regulations (HIPAA) we are no longer able to obtain the information from Motorola. We are including club information and a self-addressed, stamped postcard in the exit packets.

Tour Updates – Not available as the Temples are still in Arizona. Danna took the opportunity to ask everyone to let us know about your individual trips, etc., for the newsletter. Jim Wilson is covering Mike's Volunteer duties

Scholarship and Volunteers - Jim Wilson: As requested by the membership, the board voted to increase the Scholarships for 2004 to 3 of \$1,000.00 each. We sponsor the Book Fair 3 times a year at the Austin sites. Next one begins next week. We get a % of the sales (this is our only independent income).

Sunshine Report: Susan Lightle unable to attend meetings but will continue to fulfill her duties. Continue to notify her (or any of the other board members) of any illnesses or deaths.

There was no Old Business, so we went on to New Business:

Members liked the T-shirts and were interested in different styles, especially a collared Golf shirt. Danna will ask for some estimates.

Bill Dunn commented that the newsletters are the best.

A comment was made that, in order to get more participation on the trips, maybe the club can subsidize some of the expenses, or if there are not enough members to make a trip and only a couple more are needed that the members going might be willing to pay the extra to cover for the #'s required. Also, it would be good if the club could subsidize some of the cost of each person going to the Christmas party in order to increase the numbers attending.

Program Chairman – Lou Struble. Lou introduced Anita and Jason from the TruWest Credit Union. Items of interest were as follow:

- Credit Union moved to North Lobby at Ed Bluestein (with outside access)
- New products and services
- New home office to open in 2004 located between Parmer Lane and Howard Lane on I-35 N.
- Drawings for Round Rock Express Tickets: Winners were Pat Jett, Delores Kurio, and Patricia Carter

Editor's note: I just received a notice about the closing of the Hancock Center location on October 24th. No date other than "spring" was given for the opening of the new Howard Lane office.

Speaker: **BILL WALKER.** Bill announced that he would be retiring at the end of this year. He has 36 years with Motorola, 29 of those in Austin. Speaking extemporaneously, Bill then talked about some of the major changes during his tenure, especially the difficult last few years, and the outlook for the future – a future he plans to experience on the ranch in west Texas.



Meeting adjourned for lunch at 11:45 AM.
Submitted by Patricia Jett, recording secretary

Motorola International/Multi-cultural Fest (A.K.A. Diversity Day)

Submitted by Jim Wilson

The Motorola International/Multi-cultural Fest was held at the Oak Hill cafeteria on September 18th. There were 22 booths from many nations/areas of the world and from various Motorola internal organizations of all kinds. Of course, Diversity wouldn't be complete without us old folks. The MLSRCT had a booth manned by Louis Struble, Jim Heinchon, and Jim Wilson.

We had a big board with members' pictures from trips (fishing and hiking), other activities, and meetings. Also had the Club photo album plus a list of club activities and tours. Many people stopped to look at the pictures and album exclaiming, "I remember him/her." A number of current employees still remembered the three of us in the booth so we got to renew old acquaintances. We fielded questions concerning retirement such as, "What do you do in retirement?" "How do you keep busy?" We told them about the club and showed them our picture board.

There were several local restaurants serving their international foods: Thai Kitchen, China Palace, New Orleans Gumbo, Food Works among them. Music and dance groups from various world regions performed.

A guy doing a documentary for Corporate for the 75th anniversary interviewed the two Jims on video. We talked about our club and activities and got to wish Motorola a "HAPPY 75th BIRTHDAY" on camera (took about 4 retakes). Only five club members attended which was partly due to lack of notification – lots of people out of town, too. It was really a fun and interesting day. I asked Eric Stallworth, the HR Diversity manager, to include us again next year. I think our club members would really enjoy it. If you volunteer to help man the booth, you get several \$1 tickets to buy some of that international cuisine.

2004 Dates to Remember – Mark your Calendars

General Membership Meetings (2nd Tuesday of the 2nd month of the quarter)
February 10 May 11 August 10 November 9

Board Meetings (2nd Tuesday of 1st month of the quarter)
January 13 April 13 July 13 October 12

Newsletter Article Deadlines: January 23, April 23, July 3, October 22
Submit articles to any Board member – see Newsletter for addresses

Newsletter Labeling: January 28, April 28, July 28, October 27

Aloha Y’All

Submitted by Danna Redford

Thanks to the recent low airfares, I spent most of the month of September visiting my college roommate on the Big Island of Hawai’i. Now, I’m not the best at geography, but I was pretty sure that Hawai’i was down south and lots closer to the equator than central Texas. But would you believe I was often cold? Standard dress was long pants, long sleeved shirt over a regular shirt, and boots.

Turns out it wasn’t my geography that was at fault, but my sense of altitude: She lives in Volcano Village which is 3700 feet up the slope of the Kilauea volcano, in a rainforest actually, so not only was it cool to cold, it rained almost every day. That didn’t stop us from hiking the various trails in Hawai’i Volcanoes National Park (about 3 minutes from her house).



Sights included steam vents emitting sulfur-laden fumes, lava tubes, tree molds, the giant caldera itself with the Halema’uma’u crater, footprints embedded

in an old lava flow, and the current lava flow that draws lots of visitors in spite of having to hike a mile or so across older lava to get to the new stuff. I never knew molten rock could be such an attraction and Kilauea has been erupting in one form or another (mostly this one) since January of 1983!

I always thought that people who lived on volcanoes were crazy (and maybe they are), but in Hawai’i, that’s really all there is – the whole state is a series of volcanoes in one stage or another. Some are dormant, some are inactive, and some like Kilauea and Loihi (south of the big island but not yet above water) are very active. No one seems to be in the least concerned.

What does cause concern is the possibility of a tsunami event. There is an entire museum in Hilo devoted to the subject, and all along the coast there are Tsunami warning sirens and signs. A Tsunami (often incorrectly referred to as a tidal wave) is a series of waves traveling across the ocean which, when they approach shore drastically increase in height, inundating low-lying coastal areas and causing mass destruction. Tsunamis are produced by major geological processes such as earthquakes, landslides, volcanic eruptions, or even by objects from space, such as asteroids, impacting the ocean. Tsunamis have killed more people in the State of Hawai’i than all other natural disasters combined, so you can see why a mere volcanic eruption doesn’t faze anyone.

Among other things, we visited Banyan Drive in Hilo, Akaka Falls, the Boiling Pots,



Rainbow Falls, the Zoo with Namaste (their white tiger), Punalu'u Beach Park with its black sand and lazy geese,



a botanical garden, a natural hot water pool, the statue of Kamehameha I, and some of the Keauhou historical sites such as the old Paokamenehune (Menehune Breakwater).

We also walked through Pu'uhonua o Honaunau (a place of refuge or sanctuary), visited a Macadamia nut farm, watched green sea turtles in Kona, saw a Paniolo parade and Ho'olaule'a (featuring many Pa'u (cowboy) riders) in Waimea – a little town in the heart of the vast Parker ranch, and drove the saddle road from Kona to Hilo which runs between Mauna Loa and Mauna Kea.

That was an adventure for sure, and then we turned further up the slope of Mauna Kea to the Onizuka Center for International Astronomy Visitor Information Station located at the 9300-foot level. There we enjoyed the nightly stargazing program which began with an astronomy video and a discussion of the various observatories and activities at the summit of this 13,796-foot mountain and then moved outside where state-of-the-art telescopes and knowledgeable guides opened the sky for us. Mars up close was only the beginning. The whole thing was indescribably fabulous.

Now I've got to plan some things to do on her next visit to Austin. Anybody got any ideas?

Minutes of Executive Board Meeting, October 14, 2003

The MLSRCT Board met on Tuesday, October 14th, 2003, in the Parmer Activity Center Conference Room. In attendance were Allan Alaspa, Betty and Mike Temple, Shambhu Pai, Danna Redford, Fred Thomas, Jim Wilson, Lynne Bates, Lou Struble and Patricia Jett. President Allan Alaspa called the meeting to order at 10:00am.

Tour chair Betty Temple has arranged a trip to Fredricksburg for Wednesday, November 12th (see newsletter for details). The Christmas party December 9th remains at Cool River Café as previously announced (see newsletter for details).

Membership chair Lynne Bates reported the current roster at 192. Badges are up-to-date except for the two most recent members.

Scholarship chair Jim Wilson is updating the forms for the 2004 Scholarships. The number of scholarships has been increased to three per the club members' request.

Jim also reported on the International/Diversity Day held at the Oak Hill facility (see newsletter article). He noted that our club album needs to be updated. The board members agreed that the club should continue to participate in future International Day Activities.

Allan, reporting for Sunshine chair Susan Lightle, said that 34 cards had been mailed since the August meeting. We then discussed the viability of continuing this function, considering our lack of relevant information and consequent disparity of the mailings. We decided to develop a methodology for acquiring the necessary information

about birthdays, anniversaries, and such, but agreed that we would need to continue to rely on members to advise us of illnesses, hospitalizations, and other things for which the "sunshine" cards were originally intended. There was also a question as to whether the membership even cared about this activity. Will discuss further with Susan.

Volunteer chair Mike Temple reported receipt of a check to the club for our portion of the Book Fair sales. **NOTE: The Book Fairs are in jeopardy!** Motorola's legal people have ruled that sales solicitations on company property should cease. Allowing the book fairs would open the doors to all sorts of other organizations (such as unions, for instance) to claim the privilege.

Gary May (our book sales contact) is willing to work with the club to facilitate whatever it takes to continue the book fairs, but at this time the November book sale is not scheduled. We will continue to have further discussions with Motorola regarding the project and its importance to the club (it's really our only money making activity). Allan is trying to arrange a meeting with Larry Parsons from Legal.

Nominations for the 2004 Leadership Team: Allan becomes President Pro-tem; Danna becomes the presidential candidate; Allan and Danna will pursue candidates for the Vice-presidency; Danna will seek another candidate for Secretary in case Pat finds a job; and the Treasurer slot will have two candidates, Mike and Shambhu. Mike moved to change the constitution to call for two VPs. Seconded by Lou Struble. Discussion still underway, will probably review the entire constitution next term before putting any proposed changes before the membership. *See page 8 for final slate of candidates.*

As for next year's board, Fred Thomas will take over the Membership chairmanship (Lynne will help); Brent Brown will come on board as Program chair; Lou will move to Volunteers; Allan will do Events with Pat helping on the Christmas party; and the other current chairs will continue – unless, of course, we can entice someone new into the fold.

We raised to \$500 the allotment for lunches at our meetings in order to cover an expected increase in attendance. We also agreed to raise the Christmas party door prize allowance to \$200.

The discussion regarding what to do with the club monies as suggested by Dave Crane in the last general meeting was tabled due to the uncertainty of book fair or other income. We may even need to revert to two scholarships (or worse) if our sources of outside income dry up – membership dues don't even cover meeting expenses.

Submitted by Patricia Jett, Recording Secretary

Availability of Flu Shots at Motorola Facilities

EDB	11/3 and 11/7	12:00 – 6:30 PM	You can register online at the retiree benefits site (maybe), but you can also just walk in.
OHT	11/3 and 11/7	10:00 AM-6:30 PM	
PL	11/4	8:00 AM-4:00 PM	

Specific locations: at **EDB**, Dan Noble Center; at **OHT**, Activity Center; at **PL**, MU Rooms 140 and 150. Call Clydene Coy at 933-6443 or Barbara Glunk at 895-2245 for further information. Shots are at no cost to HAP participants; non-HAP participants pay \$16 on-site and \$20 at an off-site location.

Temple's Hibernation At 7000 feet In Arizona

Submitted by Mike Temple

Many of our friends know that we disappear from Austin during the hot part of the Texas summer. So in this newsletter I thought we would share some of the things that we experience during our long vacation in the highlands of Arizona. We leave Austin around the end of June and return in time for

the club board meeting in October. During this stay Mike continues work on finishing his 30-year cabin-building project, and Betty enjoys the numerous small town rodeos and often has a day of shopping fun in Sedona, Flagstaff, or Prescott. But most important we enjoy the COOL, DRY mountain climate and the tall pine trees of this area in Arizona.

In order to stay fit Mike rides his Mountain Bike to the top of Davenport hill every other day. The distance to the top of the hill is 2.6 miles with an elevation gain of about 1000 feet over this distance. Once in a while Betty will join in on the trek up to the top. We have taken some photos of what one might see if you were to accompany us to the top of



our exercise mountain.

The first photo shows Mike riding around one of the many switchbacks that one encounters in the ride to the top. Making it around the tight switchback and up the steep grades that follow is a challenge to one's riding skill and strength.

The next photo is a section of the trail that I do not often make with out falling. As can be seen the terrain is steep and there is a tight switchback at the end of a long up-hill section that has two logs that



must be jumped over.

This past summer I made it up this section 4 times without falling in the 40 some times that I rode this trail.

When the summit of the hill is reached you are rewarded with a nice view of the surrounding mountains and valleys below. The next photo shows us both at the summit after one of our rewarding trips to the top of Davenport hill.



If you can't read the sign it says "Davenport Hill Elevation 7805." Notice Betty's red face after her dash to the top of the hill.

Now looking around the area at the top of the hill we noticed a rather large population of ladybugs. I would say there were Billions and Billions just hanging around in masses on the trees.



These bugs were there all summer and the only explanation that I could come up with is that it was the world's largest ladybug orgy. After inspecting this ladybug phenomenon, there is one last job before I get an enjoyable ride down the hill and Betty once again makes her way back to the cabin. This is to place a rock on the pile to indicate that you made it up to the top of the hill. Here you see Betty putting her rock



on the pile.

Because of my many trips up to the top of the hill, the Temples have placed a large number of these rocks.

Mike's best time to the top of the hill this year was 31 minutes and Betty's best time was 57 minutes. The tip down for the bike only takes about 10 minutes.

We enjoy getting away and spending time together in this rural area of northern Arizona.

Proposed Slate of Officers for 2004

President	Danna Redford
Vice-President	TBD
Secretary	Pat Jett
Treasurer	Shambhu Pai
Treasurer	Mike Temple

Motorola Lone Star Retirees Club of Texas 2003 Officers and Board Members

Elected Officers:

President Al Alaspa, 9713 Tree Bend Dr, Austin 78750, aalaspaa@austin.rr.com, 258-1408
 V - President Danna Redford, 3416 Hillview Road, Austin 78703, djredford@earthlink.net, 371-7332
 V - President Fred Thomas, 10707 Lake Creek Pky #135, Austin 78750, fwtatx@texas.net, 219-1077
 Secretary Pearl Burke, 12902 Irongate Ave, Austin 78727, Peace69@aol.com, 339-2431
 Pat Jett, 1302 Althea Ct., Austin 78753, patjett45@netscape.net, 837-6609
 Treasurer Shambhu Pai, 1908 Holly Hill Dr, Austin 78746, shambhuanjali@yahoo.com, 327-2602

Board Members (Committee Chairs):

News Letter Danna Redford, 3416 Hillview Road, Austin 78703, djredford@earthlink.net, 371-7332
 Members Lynne Bates, 50210 Eagle Trace Dr, Georgetown 78626, lynnebates@earthlink.net, 868-5245
 Tours Betty Temple, 12426 Deer Track, Austin 78727, mbtemple@earthlink.net, 258-6960
 Volunteers Mike Temple, 12426 Deer Track, Austin 78727, mbtemple@earthlink.net, 258-6960
 Events Still need volunteer
 Scholarship Jim Wilson, 1208 Wilderness Dr, Austin 78746, aggiejim57@email.msn.com, 327-3040
 Program Louis Struble, 11802 Buckingham Rd, Austin 78759, ltstruble@ev1.net, 258-2742
 Sunshine Susan Lightle, 9414 South Hwy 183, Austin 78747, susan_lightle@ev1.net, 243-2430
 Pres Pro-Tem Jeanne Morris, 2007 Millay Dr, Austin 78752, jmorris4@austin.rr.com, 454-6908
 Mailing Lists Mike Temple, 12426 Deer Track, Austin 78727, mbtemple@earthlink.net, 258-6960
 Photographer Jerre Butler, 1104 Hermitage Dr., Austin 78753 jbutler@onr.com, 837-7925
 Motorola Advisor Nancy Lesch, at Parmer PL14, nancy.lesch@motorola.com, 996-4031

Motorola Contact List

Name	Phone	Loc	MD	Service Center
Reyes Martinez	895-2653	OHT	OE 24	Rewards/Benefits
Nikki Kreuger	895-2040	OHT	OE 58	Community Affairs
Sandi Aitken	895-7888	OHT	OE 24	Director, Premier Employee Services
Laura Lozano	895-2779	OHT	OE 322	Food Works
Nancy Lesch	996-4031	PL	F3	Premier Employee Services
Elizabeth Parker	(830) 372-7014			Premier employee Services - Seguin
Jackie Garcia	933-7851	EDB	F 9	Rewards/Benefits Administrator
Tina Ramsey	895-8675	OHT	OE 24	ETC/Premier Employee Svcs Admin
Richard Strauss	895-2699	OHT	OE 11	Security
Earl Jordan	933-6949	EDB	K2	Security
Shawna DeShazo	895-3096	OHT	OE 342	Manager, Austin Activity Centers

Activity Centers:

OHT	895-3069	OHT	OE 342
EDB	934-628	EDB	H 1
Parmer	996-7129	PL	PL 41

Credit Unions:

All locations	996-4000	OHT	OE 13;	EDB H6; PL PL
OHT	996-4003			Anita Palmieri
EDB	933-7320			Ellien Navarro

Return Requested
P.O. Box 10252
Austin, TX 78766

MOTOROLA LONE STAR RETIREES CLUB OF TEXAS

Application for membership

NAME: _____ YEARS OF SERVICE: _____

ADDRESS: _____

CITY: _____ STATE: _____ ZIP: _____

PHONE: _____ E-MAIL: _____

SPOUSE'S NAME (If applicable): _____

RETIREE'S BIRTHDAY: _____ SPOUSE'S BIRTHDAY: _____

MAKE CHECKS PAYABLE TO: MLSRCT

Rev: 05/02

MEMBERSHIP DUES:

JAN ---- DEC \$10.00/MEMBER OR NEW MEMBER APR --- DEC \$7.50/NEW MEMBER

JUL --- DEC \$5.00/NEW MEMBER OCT --- DEC \$2.50/NEW MEMBER

LIFETIME \$100/MEMBER or NEW MEMBER

Don't forget that Spouses need to be members also. We need your other half as part of our club, so sign them up!

MAIL TO: MLSRCT at P.O. BOX 10252, AUSTIN, TX 78766